Illuminators EARBC

Education • Leadership • Partnering



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IEF SCHOLARSHIP WINNERS

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MESSAGE FROM ILLUMINATOR HEADLITE, SUBRIANA PIERCE

What a remarkable year it has been! We are thrilled to present our yearbook, offering both a reflection on the past year and an exciting preview of what lies ahead. It is with great honor and humility that I step into the role of the 95th Headlite, taking the gavel from Greg Siegel. Under Greg's leadership, the Illuminators achieved significant success, creating memorable events and experiences for our members—there is much to celebrate!

Greg kicked off his Headlite year in his hometown by hosting our Board of Directors at the Gaylord Rockies in Aurora, Colorado, preparing us for the new WAFC location in Denver. Following that, we had a fantastic time at the California Grocers Association Convention in Palm Springs, starting with our always-popular Golf Tournament. Our committees led various activities, from greeter tables to breakfasts, lunches, and more. Additionally, we once again partnered with the Illuminator Education Foundation for the eagerly anticipated Silent Auction. The generosity continued with our "Tips for Scholarships" fundraiser at the Brews event, raising thousands of dollars for scholarships through donations.

In addition to the conferences, we also enjoyed a walk through of Raley's new format store in September, expertly led by Paul Gianetto and Levi Wingo, both Senior Vice Presidents at Raley's. And we hosted a unique Diversity and Inclusion event that focused on the journey of Asian Americans in our community. Be on the lookout for the upcoming WAFC rallies that are sure to sell out in Southern CA, Northern CA, Phoenix and Portland.

The year culminated with the 2024 WAFC Convention at the Gaylord Rockies in Aurora, Colorado — a record-breaking event in terms of attendance and fun. Our incredible team of Illuminator volunteers truly did shine, stepping up in every way. We also held our 2nd Annual Christianson Golf Tournament, this time with a



twist at Topgolf, which was a huge success! I am endlessly grateful to our Committee Chairs, Vice Chairs, and committee members for their tireless efforts, making it all possible. And without Gary Pogue, we couldn't do what we do!

Looking ahead, get ready to join us on May 3-7th in my backyard for the 2025 WAFC at the J.W. Marriott in Palm Desert.

As I begin my term as the 95th Headlite of this esteemed organization, I am immensely proud to lead alongside my officer team: Spotlite Lori Brown, Sidelite Tommy Huls, and our new Tailite, Marla McIntosh. My focus this year will be on growing our membership, enhancing our commitment to education, fostering fellowship, and upgrading our technology to secure a bright future.

We remain dedicated to spreading the light of good fellowship and look forward to connecting with you at events across the West throughout the coming year.

Thank you, and Shine On!

Subriana and Allen Pierce 95th Illuminator Headlite Navigator Sales, a C.A. Fortune Company Subriana.pierce@cafortune.com



MISSION STATEMENT

The Illuminators is an organization of vendors and suppliers dedicated to developing and enhancing key relationships within the grocery industry, providing opportunities for education and leadership, and supporting the Illuminators Educational Foundation.



VISION STATEMENT

"The Illuminators will be the most admired grocery organization of vendors and suppliers in America"

ILLUMINATOR'S HISTORY

In September 1928, just prior to the annual convention of the California Retail Grocers and Merchants Association, a group of allied tradesmen gathered to consider a plan for improving methods of entertaining at grocery meetings. This plan met with unanimous approval, and during that same month The Illuminators came into being.

From the start, the roster of membership has been a "Who's Who" of the leaders in the food industry. There were fifty-one members the first year, who pioneered the infancy of the organization. One of the principal responsibilities has been to provide fun and relaxation at the annual gathering of grocers.

OUR HERITAGE

Spread the Lite of Good Fellowship within the Retail Food Industry.

OUR VALUES

- **Industry Involvement** Individuals engaged on an equal basis for business development at the highest level.
- **Opportunity** Exposure for you and your company to include learning, leadership, communication, and personal development.
- **Dedication** People are uniquely committed to working together to deliver our purpose through serving on Illuminators' committees.
- Investment in the Future A scholarship program for industry-affiliated youth.

STANDING COMMITTEES: ONCE YOU JOIN, GET ACTIVE!

You get out what you put in and when you get involved, you are rewarded several times over. Volunteering on committees and events gives you and your company great exposure to the retailers and other industry executives. You will truly set yourself apart from your competition. We encourage members to take leadership roles on committees that help support the California Grocers Association (CGA) Strategic Conference and the Western Association of Food Chains (WAFC). After chairing four committees or events Illuminator members become eligible for nomination to the Constellation of Hilites (Board Members).

- Ambassadors
- Provide Assistance during Retailer Business Meetings
- Arts / Bulletin / Signs – Providing Logistical Information for Convention **Activities**
- Command Post / Registration
- Manage Central Station for all Illuminator communications
- Food Court
- WAFC Only Coordinate select group of Vendors to Supply Sunday Lunch
- Diversity Committee
- Focus on building sustainable membership by demonstrating that our organization is representative of our industry workforce.
- Golf Tournaments
- WAFC and CGA pre convention outings and Convention Tournaments
- Greeters
- Welcoming all Delegates with Goodies Bags

- Industry Breakfast
- Serving WAFC and CGA buffet breakfasts
- Industry Luncheon
- Serving WAFC and CGA buffet lunches
- Membership/ Guidelite Committee
- Recruiting, engaging, retaining and mentoring new members- our most valuable asset
- Membership Breakfast
- Organizes WAFC and CGA Breakfast for Board Meeting
- Morning Hospitality / Refreshments
- Provides refreshments for Delegates after Breakfast
- Pre-Convention Rallies and Market Networking Events Coordinates Rally Luncheons prior to WAFC Convention in Nor Cal, So Cal and the Pacific Northwest

- Program
- On-Site Convention assistance to assure details are being executed
- Publicity
- If you enjoy taking photos, this committee is for you!
- Scholarship
- Be a part of the Team providing Educational **Opportunities for Future** Leaders
- Silent Auction
- Help to Create funds for Illuminator Scholarship Fund
- Social Media Committee
- Enhance relevancy and communicate mission and vision of the Illuminators through social media
- Special Events
- Collaborate and create Fun & Challenging Events to Entertain Delegates
- Supply
- Coordinate Illuminator Vendor Supplies for various Convention Activities





Your gift will have a direct impact on our student applicants' ability to attend college, so please give as generously as you can - it's amazing what we can do together.

A scholarship is a chance. A scholarship can help fund a dream and you can be part of making that dream come true.

The Illuminators Educational Foundation would like to thank you in advance for your generous tax deductible donation!

To learn more please visit: www.iefscholarships.org



A FINAL WORD FROM DIMMED HEADLITE, GREG SIEGEL

Dear Illuminator Organization,

A sincere Thank you from Mary and me to all Illuminator Members and Volunteers this past year. We had a great time getting to know so many of you and for the opportunity to work so closely with you at the Conventions, Rallies, Board Meetings, and other wonderful events. The people that make up the Illuminator organization are what makes it so great, and you have done so much to be very proud.

Looking back at our Headlite year and throughout our entire experience on the Board as a Hilite and an Officer, it's very apparent that the organization is set up for continued success. As a member, please get involved in the Committees and if you enjoy that as so many of us do, please consider sharing your expertise and serving as a Committee Chairperson or Co-Chair. If you Chair/Co-Chair three different committees, you can become eligible to be selected and serve on our Board of Directors as a Hilite for a three-year team. If you enjoy that experience and excel as a Board member, you may get the opportunity to serve as an Officer where you go through the Chairs as Tailite, Spotlite, Sidelite and Headlite. There is a natural progression in leadership positions from Committee Member to Committee Chair to Hilite to Officer that affords you the time and opportunity to grow and develop into the position of Headlite. If this sounds interesting to you, please contact any Illuminator Board Member or Dimmed Headlite for more information – we'd be glad to help!

Congratulations to our new Headlite Subriana Pierce and her husband Allen and to the entire Illuminator Board of Directors and Membership. You are poised for another fantastic year, and we look forward to seeing the results.

Thanks again and Shine On!

Greg and Mary Siegel, 94th Illuminator Headlite Idahoan Foods, LLC



"Looking back...it's very apparent that the organization is set up for continued success."



OFFICERS & DIRECTORS



Subriana Pierce Headlite



Lori Brown Sidelite



Thomas Huls Spotlite



Marla McIntosh Taillite









ADVISORY OFFICER



Greg Siegel Advisory Officer

IDAHOAN



Joe Perez Advisory Officer



Juan Trillas Advisory Officer



Mark Olejnik Advisory Officer



Dale Stern Advisory Officer







DOWNEYBRAND

BOARD ADVISOR



Dave Casarez Board Advisor

PECO PALLETS



Monica Abarca Board Advisor

THE PERFORMANCE GROUP



Anu Algin Board Advisor

MANZANA PRODCUTS



Karl Konrad Board Advisor

LANGER JUICE



Michael Ajemian Board Advisor

BARILLA AMERICA

HILITE'S 3RD YEAR



Victoria Corbin



Kory Cox



Timme Taylor-Bennett



Mike Phillips



Lisa Mendonca

CITY OF HOPE

TALKING RAIN

SKINNY MIXES

MESA VERDE TRADING

TOMRA N. AMERICA

HILITE'S 2ND YEAR



Brendan McAbee



Taylor Nakken



Kimberley Yates



Elizabeth Alvarez-Sell



Eric Slabaugh

BIMBO BAKERIES USA

SOCIAL SAMPLING

NATURE'S BAKERY

AJINOMOTO

NUCAL FOODS

HILITE'S 1ST YEAR



Amanda Hayter

C.H. ROBINSON



Chris Herpich

R.R. DONNELLEY



Loren Llena

VESTCOM



Jake Johannes

ECOS



Michael Rhee

PREZERO

"We are thrilled to usher in a new era of leadership within our organization. Our leaders are dedicated volunteers and servant leaders in the grocery industry, embodying a commitment to service and excellence."

- Subriana Pierce, 95th Illuminator Headlite



THE VALUE OF MEMBERSHIP IS PRICELESS...

WE PRIDE OURSELVES ON BUILDING LONG TERM BUSINESS RELATIONSHIPS WHILE PROVIDING LEADERSHIP AND EDUCATIONAL OPPORTUNITES TO WAFC, CGA AND ILLUMINATOR MEMBERS.

BEING AN ILLUMINATOR IS AN ATTITUDE. WE WORK HARD NOT ONLY FOR OUR COMPANIES BUT FOR THE ILLUMINATOR ORGANIZATION IN SUPPORTING THE GROCERY INDUSTRY.

THERE IS SOMETHING SPECIAL ABOUT OUR ORGANIZATION. OUR RETAILER PARTNERS HAVE TO USE THE TERM "MAGIC" WHEN THEY REFER TO THE ATMOSPHERE OF FUN AT THE WAFC, CGA, AND OTHER ILLUMINATOR EVENTS.

WE USE THE PHRASE "SPREADING THE LITE OF GOOD FELLOWSHIP." THIS LITE SHINES LIKE A BEACON FROM THE ILLUMINATOR VOLUNTEERS WHO WORK HARD ON COMMITTEES TO MAKE EACH EVENT "THE BEST EVER." IN RETURN FOR THEIR EFFORTS, ILLUMINATOR MEMBERS RECEIVE THE FOLLOWING BENEFITS, AND MORE:

- EXCEPTIONAL NETWORKING AND BUSINESS OPPORTUNITIES
- BUILDING LONGSTANDING RELATIONSHIPS
- UNEQUAL EXPOSURE FOR YOUR ORGANIZATION AND BRANDS
- ENHANCED LEADERSHIP OPPORTUNITIES
- PERSONAL RECOGNITION FOR YOUR EFFORTS

TO BECOME A MEMBER OR RENEW YOUR MEMBERSHIP, PLEASE VISIT **WWW. ILLUMINATORS.ORG**





The Illuminators Educational Foundation would like to thank you in advance for your generous tax deductible donation!

To learn more please visit: www.iefscholarships.org





TESTIMONIALS



The Illuminators provided me with an opportunity to know the top management of Retailers I already knew, but many I did not know. That experience and the relationships that I established still exist and can't be replaced with any other exposure. The Illuminators is invaluable to your career growth. You put in the work and your reward is exponentially great. If your company is not involved in the Illuminators, they should be. If you aren't involved with Illuminators, you should be."

Tracy "Skip" Lape Dimmed Headlite 2020 Advantage Solutions



"The Illuminators organization and its dedicated members are the preeminent grocery industry networking organization. Beyond their longevity and history, they are a contemporary organization dedicated to improving the connectivity and camaraderie across the food industry in the western United States. If you are interested in growing your long-term personal and professional relationships, and giving back to our industry, you should seriously consider joining their ranks."

Doug Scholz SVP, Chief Operating Officer California Grocers Association









The Illuminators are truly a remarkable organization. I'm consistently impressed by the behind-the-scenes work they do at events like WAFC and CGA to ensure that our convention experiences are exceptional. Their commitment to raising funds for scholarships in our industry resonates deeply with me, especially since B&G has just marked its 5 years of supporting WAFC scholarships. Being involved with the Illuminators has given our brands unique opportunities to stand out at WAFC, enhancing our visibility with retailer partners. We deeply value the industry connections and friendships that have developed through the Illuminator organization. If you're looking to boost your brand and increase your personal exposure in the Western grocery industry, joining the Illuminators is a must!

Tessie Gallagher, B&G Foods, SVP Field Sales



"SPREADING THE LITE OF GOOD FELLOWSHIP."

RENEW YOUR ILLUMINATOR MEMBERSHIP!

TO BENEFIT FROM THE EXCEPTIONAL
NETWORKING AND BUSINESS OPPORTUNITIES,
WHILE BUILDING LONGSTANDING RELATIONSHIPS...
WITH UNEQUAL EXPOSURE FOR YOUR
ORGANIZATION AND BRANDS... ENHANCED
LEADERSHIP OPPORTUNITIES AND PERSONAL
RECOGNITION FOR

YOUR EFFORTS.

USE YOUR
SMARTPHONE
OR VISIT
OUR WEBSITE
TO RENEW
TODAY!



SCAN ME

Servant Leadership in Action

HOW CAN I HELP?

When I hear those words, I know I am talking to a servant leader. Servant leaders are a special breed. They do not wonder if you need help, or even if they can help with your exact need. They know they can jump in and help in any way, and that doing so is also very gratifying to them. The Illuminators is made up of an army of servant leaders; dedicated professionals with "day jobs", and yet they find the time and energy to passionately serve in the industry we love, with some of the best people on the planet.

The Illuminators are the secret sauce behind several amazing events, including the WAFC and CGA conferences. The planning process for these events begins months before the first attendees fill out their registration form. The behind-the-scenes work is planned out to the smallest detail, and the troops are rallied to fill their positions. There are twenty-two Illuminator committees staffed by incredible volunteers who work together to make it happen.

And speaking of rallying, each Winter, the Illuminators gather all their industry friends in Northern California, Southern California, Arizona, and the Pacific Northwest to create excitement for the upcoming WAFC convention in May. These rallies are so popular that both California rallies sold out this year, and the rally at the Chateau St. Michelle Winery was epic. The rallies always set the tone for the upcoming convention, and this year's rallies did not disappoint.

Pictures do not begin to describe the WAFC event this year. The talented WAFC team is always looking for ways to surprise and delight us. Denver was the new venue for WAFC this





year and the Colorful Colorado theme. The team came dressed to impress in the pink jackets. The 2nd annual Christiansen Classic was held at TopGolf, while attendees were able to take in the breathtaking views of the Rocky Mountains during their spare time. Pick back up at "It's Fall..."

It's fall, which means CGA is right around the corner. So much activity at last year's event, and the Illuminators were there to support the hotel staff serving meals, greeting attendees, and ensuring all our guests had an amazing experience. The rally committees are already busy planning for next year's events. So, yes, you can help! There's always room for a servant leader. Thank you for joining us on this wild and rewarding journey, my friends. Shine on.

























































A SPECIAL THANK YOU TO ALL OUR HONORLITES AND DIMMED HEADLITES

FOR THEIR CONTRIBUTIONS AND AS A MODEL FOR ALL OF OUR MEMBERSHIP



HONORLITE

This distinguished Honorlite Award is the highest award given to an Illuminator member who has not served as an officer of the Organization. Each Honorlite was dedicated to "Spreading the Lite of Good Fellowship".

They went beyond the call of duty and served with passion. Our organization's strength and longevity are due to our Past and Future Honorlite.

1986 Dick Lindgren Jr.	1995 John Shehtanian	2009 Ron Sebasto
1987 Buzz Odney	1997 Tom Bezick	2010 Patsy Flanigan
1988 John Lundigan	1998 Phil Brager	2011 Mike Sencer
1988 Jo Ann Benci	1999 Jim Clark	2012 Orv Harpole
1989 Chuck Adams	2000 Jerry Whitmore	2014 Bill Duff
1989 George Saljian	2001 Ken Frankish	2015 Shelly Trickel
1990 John Vander Giessen	2002 Arline Mello	2016 Cheryl Kennick
1990 Marty Maitino	2003 Dick Skoog	2017 Gary Pogue
1991 Ed Ebke	2004 Gordon Prairie	2017 Gerry Marnien
1992 Joe DeGruccio	2006 Robert Paul	2019 Dave Grosse
1993 C. Clem Teeters,	2007 Larry Taylor	2020 Glen Roeper
1994 Norm Allumbaugh	2008 Harry Little	2023 Mary Crocker

EDUCATION - Raising money for education is in our DNA! We offer scholarships through our Illuminator Education Foundation available to our members and grocer partners in the food industry.

LEADERSHIP - We create opportunities for our members to lead committees, serve as board members, and give back to our industry partners during their Annual WAFC convention and CGA Strategic conference and networking events throughout the year.

PARTNERING - Building strategic partnerships for our members and their companies which offer unique opportunities to grow their customer base and improve their overall business relationships.

DIMMED HEADLITES

A Dimmed Headlite is a Past President. All three immediate Dimmed Headlites shall be known as Advisory Officers and serve at the pleasure of the Headlite. A dimmed Headlite is also eligible to serve as Historian at some point in the future.

The recently Dimmed Headlite is considered a first-year Advisory Officer. The first-year Advisory Officer shall be Chairperson of the Budget, Bylaws, Nominations, and the Ted Eggers Honorlite Award Committee, and the other two Advisory Officers shall serve as members of these committees.



Dimmed Headlites become lifetime members at the end of their 4 Year Officer term. Dimmed Headlites share a wealth of knowledge and add tremendous value to the Officer Team and the Board of Directors.

Walter J. Malmberg 1928-30 Dumont M. Hirsch 1931 Robert B. Nusser 1932 R. H. Cantley 1933 W. J. Lacey 1934 Warner M. O'Brien 1935 Jean N. Bistline 1936 Dave L. Taub 1937 Gordon Griswold 1938 P. J. Daniels 1939 Thomas W. Cutting 1940 Oliver E. Seegelken 1941 Milton A. Kottinger 1942 Roy Heinz 1943 T. H. Eggers 1944 C. C. Nigg 1945 John W. Geiger 1946 Lyman C. Dunbar 1947 Julius O. Dohrmann 1948 William B. Massie 1949 Harold P. Nachtrieb 1950 Paul McKinney 1951 Larry Moore 1952 Les Irvin 1953 F. C. Hasemann 1954 James H. Carothers 1955 Claude W. Gerdes 1956 Charles F. Fuller 1957 C. Harry Bleich 1958 Ivan Nielson 1959 Ren Ostrom 1960

A. Dossett 1961

E. G. Miller 1962 Fred Heaton 1963 H. E. Michels 1964 Ray Kidd 1965 Charlton Johnson 1966 Spencer Redfield 1967 Ray Keefer 1968 J. E. (Woody) Ginn 1969 Robert Butterfield 1970 Robert McNeil 1971 Ernest P. Snortum 1972 James P. Curry 1973 George Kinst 1974 David J. Ford 1975 Robert F. Bernhard 1976 Robert F. Bernhard 1977 Robert L. Hildebrand 1978 Glen L. Warren 1979 Robert W. Zinn 1980 Richard D. Foster 1981 Fred B. Watson 1982 Robert Kunz 1983 N. Duane Stauffer 1984 Frank Boyd 1985 Burl L. Bahl 1986 Robert L. Barto 1987 Ben Green 1988 Bill Webb 1989 Fred Anderson 1990 Frank Meckler 1991 Hal Adams 1992 Al Curran 1993

Dave Smith 1994 Arnie Gamboa 1995 Art Portugal 1996 Vern Robertson 1997 Carole Christianson 1998 Jerry Zybach 1999 Bob Wilson 2000 Jack A. Menashe 2001 Gerry Compas 2002 Lee Merritts 2003 Doug Detherage 2004 Charles Zimmerman 2005 Paul Christianson 2006 Bob Kelly 2007 Vic Chiono 2008 Chuck Elste 2009 Mickie Sharp-Villanueva 2010 Bruce Wyatt 2011 Richie Vail 2012 Jim VanGorkom 2013 Ed Hepler 2014 Willie Crocker 2015 Jim French 2016 Dave Dimond 2017 Mark Olejnik 2018 Paul Kamholz 2019 Tracy Lape 2020 Juan Trillas 2021-22 Joe Perez 2023 Greg Siegel 2024

LETTER FROM PAT POSEY, COO WAFC

I'd like to thank the Illuminators for this opportunity to reflect on this past year at the Western Association of Food Chains (WAFC). It was a year of transition and growth for WAFC, we have been working hard to move our educational programs forward by streamlining all of our processes in an attempt educate more people in our industry. We don't want to be the barrier between our people getting started on their educational journey. We need to simplify how our retailers, wholesalers, suppliers, students, and schools work together to help educate our industry through WAFC's initiatives.

Educationally, Cherie Phipps is making great strides towards streamlining our processes to get more grocery retail and supplier team members enrolled in our Retail Management Certificate Program and the soon to be announced "English at Work" Program. Cynthia McCloud is working on growing and improving the highly successful Food Industry Management (FIM) Program and our Food Industry Executive Programs (FIEP) at the University of Southern California. Enrollment in our USC programs look's to be beyond capacity again in 2025, and we may need to develop a waiting list in the future. Andrea Dimond continues to work with our friends at AlixPartners on developing a more strategic education plan that will take us into the next decade. The grocery industry is moving fast and if WAFC doesn't keep up with the pace we could find ourselves falling behind.

We continue to work with our supplier community by exposing them to the benefits of working and investing in WAFC. The goal is to bring more value to our donor sponsors investment in WAFC by creating more benefits and exposure to our retailer companies, not only at the convention but during the year. We're always looking for new ways and programs to help our suppliers grow their business through exposure, networking possibilities and educating our workforce.

As far as the convention goes, our 2024 convention in Aurora, Colorado was the largest attended and most successful by all measures in WAFC Convention history. The survey results were an A+ and the feedback was tremendous. Dana Hendry and I still have lots of areas to improve to make our lofty convention goals, but I know we are on the right track. We are excited for everybody to see what Nancy Lebold, Subriana Pierce and Dana have planned for us in Palm Desert in 2025.

Hopefully, you have noticed a change in the narrative around WAFC this past year and witnessed the new energy around our educational programs. If your organization would like to get more involved in WAFC and investing in the future of food retailing, please reach out to me directly and we can work on a plan to include your company in our WAFC family.

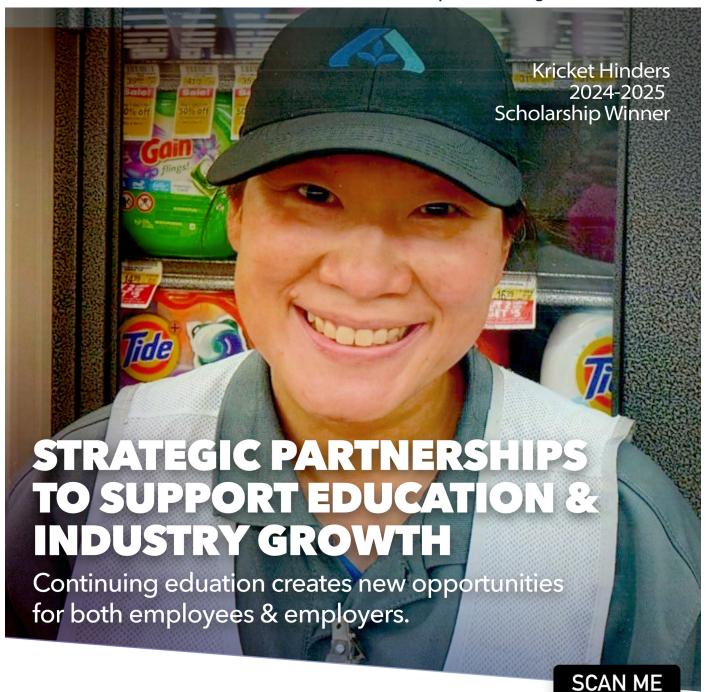
Thank you again for the opportunity to express our passion to educate.

Pat Posey, COO WAFC





www.wafc.com



MAKE A DONATION TO IEF SCHOLARSHIP FUND

A scholarship can be a tribute, a testament, or a torch to inspire, memorialize, commemorate or reward. A scholarship is a chance. A scholarship can help fund a dream and you can be part of making that dream come true.

The Illuminators Educational Foundation would like to thank you in advance for your generous tax deductible donation!

To learn more please visit: www.iefscholarships.org



RON FONG, CGA PRESIDENT AND CEO

As the President and CEO of the California Grocers Association (CGA), Ron Fong leads a statewide organization representing approximately 300 retailers who operate around 6,000 physical stores. Additionally, California's grocery market, encompassing both association members and others, generates roughly \$118 billion in sales and employs nearly 820,000 people across the state.

Growing up, Fong had a front row seat to the hyper-competitive grocery. His grandfather, who immigrated from China, opened Carmichael Supermarket in 1941. Fong and his two sisters worked at the store growing up, alongside the rest of the family.

He often shares that, from the age of 6, he was already helping out by bagging groceries, serving customers, and taking on any tasks that needed to be done. With parents who worked seven days a week, he learned the same strong work ethic, making it a natural part of his daily life. At its peak, Carmichael Supermarket had four locations in the Sacramento region.

Fong took charge of CGA in 2008, following a 12-year stint with the California and Nevada Credit Union Leagues, where he served as vice president of state government affairs. Since joining the association, Fong, who holds a law degree from New College of California, has concentrated on lobbying, advocacy, and launching new government relations programs for the association. He notes that navigating these efforts can be challenging due to the ever-evolving political landscape, especially in a state like California, where Democratic and Republican business priorities often clash.

Fong identifies overregulation and rising labor costs as major hurdles for CGA members, complicating the business environment in California. He and his team regularly engage with legislators to discuss the potential negative impacts of proposed environmental or labor bills on grocery stores. In recent years the association has also built out new capabilities in digital advocacy and traditional media engagement.

Fong is married to his wife, Carol, and they have a 23-year-old son named Jaden, who recently concluded graduate school at Stanford. Holding a Bachelor of Science from California State University, Sacramento, he is a proud member of the California State University Foundation Executive Board.





www.cagrocers.com

2023 ILLUMINATOR MID-YEAR EVENT

In June 2023 we embarked on a journey to the Rockies for an incredible Mid-Year adventure with our Illuminator family and friends. Greg Siegel and his lovely wife Mary warmly welcomed us to the beautiful Gaylord Rockies Resort in Aurora, Colorado, home of the 2024 WAFC Convention. We started the weekend off right with snacks and refreshments in the Siegel Presidential Headlite suite. Great opportunity for good fellowship, sharing fun stories, and just catching up with old friends. Always a treat to be served by our veteran Barlites, who managed to hold on to their aprons for many years. Great work, Dimmed Headlites!



The annual board meeting was held Saturday morning, followed by a free afternoon of fun and relaxation. Some of the attendees chose

golf, and quickly realized why TopGolf was the chosen event for the WAFC Convention. Turns out Spring weather can be a little challenging in Denver. Word has it the spa was fabulous, and a better choice. Saturday night the new Hilites were named at dinner. They could hardly contain their excitement later that night after dinner when they donned their aprons and became the newest Barlites! There were signature drinks, master mixology, and a ski/shot glass apparatus used enthusiastically for "shotskis". Needless to say, it was a memorable evening.

We welcomed our 2023 Hilites:

Brendan McAbeeBimbo Bakeries, USA **Elizabeth Alvarez-Sell**Ajinomoto Foods **Taylor Nakken**Social Sampling

Eric SlabaughNuCal Foods

Kimberley Yates
Nature's Bakery

Over the weekend Greg shared his thoughts with us about his journey to this pinnacle leadership role. Greg is a true servant leader, always thanking others who serve, and help move the mission forward for the organization. We had an opportunity to meet Greg and Mary's family, and to celebrate with them too. We left on Sunday morning feeling energized for the coming months with our new leadership team in place. Thank you for your abundant hospitality, Greg and Mary. Shine ON, my friends!

Marla McIntosh Customer Vice President Post Consumer Brands





THE ILLUMINATORS EDUCATIONAL FOUNDATION

The Illuminators Educational Foundation has distributed over \$1,600,000 in scholarships over the years to deserving families within our wonderful industry.

Thank you for your support of the Illuminators Education Foundation.

Your continued support of the IEF has been able to distribute over \$1.6 million for deserving students within our industry. You may ask yourself, How do I support the illuminators Education Foundation? Well, if you attend the WAFC and or the CGA and purchase a silent auction item, all proceeds go to the foundation

Also, if you attend any Illuminator functions...WAFC Rallies, playing in the WAFC and or the CGA Golf Tournaments, a portion of those proceeds of those events also help fund scholarships.

On behalf of the Illuminators Education Foundation, I want to thank you for your continued support and please pass on the illuminator Education Foundation Scholarship information within your company so they take advantage of the funds available to help further education within our industry.

Dave Grosse President of IEF (Partner, The Performance Group)







2023-2024 SCHOLARSHIP WINNERS



Adriana Walls Pavilions



Aiden Nasser Smart & Final



Amy Diaz Superior Groceries



Angelina Chavez Bimbo Bakeries USA



Anthony Estrada Smart & Final



Brianna Donnelly Barilla



Caleb Hidgins Bimbo Bakeries USA



Camila Padilla Northgate Gonzalez Markets



Chelsea Linares Ralphs Distribution Center



Cinthya Perez Northgate Market



Claudia Rissley Bimbo Bakeries USA



Danika Bocanegra Golden West Packaging



Emily Schott Red Bull North America



Guadalupe Santos Northgate Markets



Israel Calvillo Northgate Market



Jacob Lozano Bolanos Northgate Markets

2023-2024 SCHOLARSHIP WINNERS



Jaide Dixon Albertsons



Jake Garcia Del Monte Foods Inc.



Jenissa Hepton BBU



Jonah McLaughlin Stater Bros. Markets



Jonathan Clark Bimbo Bakeries USA



Joseph Ruiz Ralphs Grocery Co Kroger



Joshua McBride Vons



Kaylie Freeland Bimbo Bakeries USA



Kricket Hinders Albertsons



Krishni Patel Smart & Final



Kyra Smolik Gelson's



Matt Wunsch ASR/C&H Sugar



Melanie Gallegos Staters Bros. Market



Michelle Deyski Ralphs



Michelle Safransky Krogers



Naomi Chiwai Albertsons

2023-2024 SCHOLARSHIP WINNERS



Nicholas Lam Gelson's



Nicole Safransky Kroger



Ninette Calderon Northgate Markets



Paulina Zepeda Northgate Markets



Rocio Medina Northgate Markets



Ryan Gonzalez Northgate Gonzalez Market



Samuel Jimenez Bimbo Bakeries USA



Sonija Lam Gelson's



Tyler Garcia
Del Monte Foods Inc.



Vincent Arnone Albertsons

DONATE TODAY!



Dakota Kuhlman Coca Cola

Diego Garcia Northgate Market

Fatma Ali Smart and Final

Kaili Fisher Albertsons LLC

Haley Kaneshiro Vons Melanie Reyes-Cruz Bimbo Bakeries USA

Kenneth Chang Vons

Marlenne Camacho Northgate Market

Nallely Vasquez-Palafox Northgate González Market Randall Sanetra CA Fortune

Unique Cervantes State Brothers

Yahir Albort Manzana Products Co.



ILLUMINATORS ROSTER

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Thank you, for all you do!

THE OFFICERS AND BOARD MEMBERS,

ALONG WITH THE ENTIRE MEMBERSHIP WANT TO THANK YOU

ANGELA TYE, GLORIA GRANA, AND KATHERINE MCILQUHAM

FOR THEIR DEDICATION AND COMMITMENT TO THE ILLUMINATORS.



ANGELA TYE



GLORIA GRANA



KATHERINE MCILQUHAM

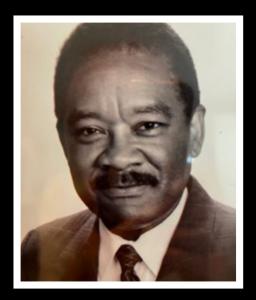
We appreciate their involvement in many of the creative and administrative duties that help make the Illuminators a top notch organization.



In Loving Memory

LEON M. MERRITTS

HEADLITE 2003



It is with a heavy heart that we share the passing of Lee Merritts in August 2024. Lee was an executive with Proctor & Gamble and served as the Illuminator Headlite at the WAFC Convention in 2003. He was one of our industry's finest gentlemen and leaders.

Lee was the first African American Headlite and person of color in the Headlite position. His year was the 75th Anniversary of the 1928 Illuminator founding. Lee, and his wife Gigi, were married for 45 years. He was instrumental to helping us launch our Diversity, Equity and Inclusion committee a few years ago.

Please keep Gigi and the Merritts family in your thoughts and prayers.





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